

Safeguarding

Ormiston Forge Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

- The academy's Child Protection Policy is reviewed annually by the Full Board of Governors. The school has a statutory responsibility to discuss with Education and Children's Services (Social Services) any concerns that we might have about a child that may indicate physical abuse, emotional abuse, sexual abuse or neglect. There is a Designated Member of Staff for Child Protection at Ormiston Forge Academy. A copy of the full Policy is available on request
- The academy interview process includes a question relating to the promotion of the welfare and safeguarding of children and young people and application for a Disclosure and Barring Service (DBS) check.
- All employees are checked on List 99 and are expected to complete an application for an enhanced DBS check.
- The application form should be completed carefully. Any discrepancies or anomalies in the information provided will be taken up at interview.
- Providing false information could result in:
 - o The application being rejected
 - o Summary dismissal if selected
 - o Possible referral to the Teachers Misconduct Team at the GTC and / or the Police